Zaks Security One
1906 Howard Road
Madera, CA 93637
(559) 673-1010
Website: www.zakssecurity.com

PLEASE NOTE:

- Incomplete or illegible applications will not be considered.
- Application must be signed at the time application is submitted for consideration.
- Falsifying information will result in removal from consideration.
- A DMV printout must be supplied upon hire.

## GENERAL INFORMATION

| | | | | |
|---|---|---|---|---|
| Name: | Last | First | Middle | |
| Mailing Address: | Number and Street | City | State | Zip Code |
| Telephone Number: | Home number ( ) | Cell phone ( ) | Email address: | |
| May we contact your current employer? ☐ Yes ☐ No | Can you provide proof or your legal right to work in the US? ☐ Yes ☐ No | Are you 18 years of age or over? ☐ Yes ☐ No | | |
| Have you ever been convicted of a crime? ☐ Yes ☐ No If yes, please explain: | | | | |
| Do you have a valid California Drivers License: Number: Expiration: | Do you have a current guard card: Yes No | Do you object to a drug/ alc ohol test? Yes No | | |
| Are you fluent in any other languages? ☐ Yes ☐ No If yes, explain: | Do you have reliable transportation? ☐ Yes ☐ No | | | |

## PLEASE BE ADVISED YOU ARE APPLYING FOR A PART-TIME/ ON-CALL POSITION

| | | |
|---|---|---|
| **Education**: Did you graduate from High School? ☐ Yes ☐ No | If no, did you obtain a GED? ☐ Yes ☐ No | |
| **College / Trade School:** | **Dates of Attendence:** | **Did you graduate?** |
| | | |
| | | |

**Work Experience:** **Please list last three employers. Please list current or most recent employer first.**

| Dates employed | Employers Name and address | Position | Reason for leaving |
|---|---|---|---|
| | | | |
| | | | |
| | | | |

| **In case of emergency, contact:** | **Name** | **Number** | **Relationship** |
|---|---|---|---|
| | | | |

I understand that I am applying for a part time position: _____ (Initials)
I understand once hired, I must submit a DMV printout: _____ (Initials)

*I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. This company is hereby authorized to make any investigations of my prior educational and employment history.*

*I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of this company, other than the president, has any authority to alter the foregoing.*
_____ *(Initials)*

_____ _____
Signature Date

**Zaks Security One**
**1906 Howard Road**
**Madera, CA 93637**

# EEO Self-Identification Form for Applicants

**Application Date:** _____

_____
**Last Name** **First Name** **Middle Name**

**A. Identification Form:** *Western Mesquite Mines, Inc. is asking all applicants to complete this form in order to comply with U.S.Government, State and County equal opportunity requirements.* ***Data collected will be used for statistical purposes and to measure effectiveness of recruiting efforts. Information you provide will not be used in any way in the selection process and will remain confidential.***

**Gender:** ☐ Male ☐ Female

**Race/Ethnicity:** Please check one of the descriptions below corresponding to the ethnic group with which you most identify with. You may check **only one** box.

- O **Hispanic or Latino:** a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- O **White (Not Hispanic or Latino):** a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- O **Black or African American (Not Hispanic or Latino):** a person having origins in any of the Black racial groups of A
- O **Native Hawaiian or other Pacific Islander (Not Hispanic or Latino):** a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- O **Asian (Not Hispanic or Latino):** a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- O **American Indian or Alaska Native (Not Hispanic or Latino):** a person having origins in any the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- O **Two or More Races:** all people who identify with more than one of the above races.

**Veteran Status:**
☐ Yes ☐ No If so, branch of service: _____
☐ Vietnam Era ☐ Veteran Disabled ☐ Veteran Other protected Veteran

**Dates of Active Duty:** From: _____ To: _____

**B. Applicant Consent Form:** *I request, authorize and consent to the release of information to Zaks Security One, regarding my previous employment and authorize all past employers or agents that they may designate, to respond to oral or Zaks Security One regarding my employment record, including, but not limited to, positions held, date of employment, last pay raise, work performance, disciplinary records, reliability, and any incidents of dishonesty, insubordination, violence, and/or unsafe harmful, or threatening behavior. I agree to release and discharge Zaks Security One and all past employers, and their respective officers, agents, and employees, from any and all claims, demands, damages and all other liability arising out of, or as a result of, any oral or written inquiry or information provided or released, as a result of any written or oral inquiry by Zaks Security One.*

_____ _____
**Applicant Signature** **Date**